



Policy on Safeguarding children, young people and vulnerable adults

The objects of Tradamis mean that most of its work will involve children or young people or, on occasion, vulnerable adults. Tradamis recognises the importance of protecting from harm such individuals and those who work with them. To this end the policy of Tradamis is as follows:-

- All practitioners to be employed by Tradamis in any role which will involve contact with children, young people or vulnerable adults must first sign declaration form A (see attached).
- Tradamis will make every effort to employ in such roles only practitioners who have obtained a CRB Enhanced Disclosure. Tradamis recognises that this may on occasion prove impracticable (for example where the only available suitably-qualified specialist in a particular area of dance or music has not yet obtained a CRB Disclosure). In such cases Tradamis will ensure that a practitioner without CRB Disclosure always works alongside a practitioner who has obtained a CRB Disclosure.
- It shall be a condition of any contract between Tradamis and a "hiring organisation" (e.g. school, college, Arts Trust) that it is the responsibility of the hiring organisation to provide adequate and safe supervision of the children/young people/vulnerable adults with whom Tradamis is working and that no Tradamis practitioner should ever be left in sole charge of any children/young people/vulnerable adults.

Declaration Form A

Declaration in relation to sexual offences against children and young people.

Tradamis requires all practitioners who are to be employed by Tradamis upon work involving contact with children/young people/vulnerable adults to complete a declaration concerning certain offences against children and young people under the age of 18.

The provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 do not apply by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 as amended by the Rehabilitation of Offenders Act (1974) (Exemptions) (Amendments) Order 1986. Practitioners are therefore not entitled to withhold information about convictions or cautions which for other purposes are considered "spent".

The relevant offences fall into the following categories:-

- Sexual offences against a child or young person
- Taking or possession of indecent photographs of a child or young person
- Possession or distribution of pornographic material involving children.

Full name of practitioner: _____

Home address: _____

_____ Postcode: _____

Date of Birth: _____

Declaration: I have never been convicted of a sexual offence against a child or young person, nor have I ever received a police caution concerning such an offence.

Signed: _____

Date: _____